

# STEVE BAST, MHS, CVE, CDMS, FVE, CCM

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[✓] Clinical offices (x5):  
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West Palm Beach -  
Tampa - Orlando

## EXPERIENCE:

- 1990-present Rehabilitation Consultant/ President. . . . . Westwind Consulting, Inc.  
2000-present Rehabilitation Consultant. . . . . Dr. John M. Williams & Associates  
Provide rehabilitation and related services, including vocational evaluation, counseling, case management, and life care planning, particularly in cases involving physical and mental impairment. Work with attorneys, doctors, insurance carriers, and employers, in a range of settings including: personal injury, matrimonial dissolution, Social Security Disability, Railroad Retirement, workers' compensation, long-term disability, Jones Act, and employment law. Conduct various research and analyses on complex cases to help determine economic damages, hiring patterns, employability, and earning capacity.
- 1996-present Development Consultant/ Instructor. . . . . Westwind Consulting, Inc.  
Provide development, training, and tech support for LifeStep® vocational assessment software in cooperative arrangement with developer LegalTech, Inc.
- 2008-2009 Vocational Evaluation Program Manager. . . . . Victory Living Program  
Provide pro-bono support to non-profit program assessing rehabilitation needs to people with disabilities, including intellectual and developmental disabilities.
- 1988-1990 Vocational Rehabilitation Counselor/ Evaluator . . . . . ERS & VRM  
Employee Rehabilitation Services/ Vocational Rehabilitation Management.  
Provided a broad range of traditional vocational rehabilitation and case management services to industrially injured workers.
- 1986-1988 Vocational Program Manager. . . . . Epilepsy Foundation of America/ FARF  
Ran job training and placement program; promoted community education events (including presentations receiving television and newspaper coverage); conducted employer networking activities (including annual job fair reaching 200+ employers); and produced statistical analyses of program results.
- 1984-1988 Director. . . . . Independent Living Project/ Halfway House  
Designed and implemented community-based program geared to assist adults with severe disabilities to live and work independently. Program included daily coaching in: job finding and retention, budget management, and life-skills.
- 1984-1985 Intern Analyst. . . . . City of Miami/Planning Dept./ Operations Analysis Division  
Assisted in the statistical work efficiency studies of City departments.
- 1980-1984 Program Coordinator. . . . . Tacolcy Outdoor Challenge Rehab Program  
Provided support services, including job placement, counseling, and school and courtroom advocacy, to inner city youth with behavioral and/or legal problems.
- 1977-1980 Vocational Skills Counselor. . . . . Montanari Clinical School & Village South  
Ran job skills training program for emotionally disturbed young adult residents.

EDUCATION:

MHS 91-93 Master of Health Sciences/ Rehab Counseling. . . . . University of Florida  
[MSW] 87-89 Master of Social Work [course work only]. . . . . Barry University  
BS 82-86 Bachelor of Science/ Social Science. . . . . Florida Memorial University

ACCREDITATIONS/ AFFILIATIONS (Since):

IARP (1987) International Ass'n. of Rehabilitation Professionals- (a) Past National Chair of the Forensic Section, (b) 2003 Outstanding Individual Professional Member National Award, (c) Board Member SE Florida District, (d) Professional Member  
CDMS (1991) National Commission Certified Disability Management Specialist  
CVE (1993) National Commission Certified Vocational Evaluation Specialist  
CCM (1993) National Commission Certified Case Manager  
SS-VE (2000) Vocational Expert per Social Security Admin/ Office of Hearings & Appeals  
RR-VE (2007) Vocational Expert per Railroad Retirement Board- Bureau/ Hearings & Appeals  
NAFE (2011) Member- National Association of Forensic Economists  
AREA (2011) American Rehabilitation Economics Ass'n- Member (President since 2018)  
FVE (2017) American Rehabilitation Economics Ass'n- Forensic Vocational Expert  
ABVE (2019) American Board of Vocational Experts- Associate Member

PUBLICATIONS: Williams, J. F., Dunn, P. L., Bast, S., & Giesen, J. (2006). Factors considered by vocational rehabilitation professionals in employability and earning capacity assessment. *Rehabilitation Counseling Bulletin*, 50(1), 24-34.

Bast, S. & Shaw, L. (2006). Ethical communications in an electronic era. *RehabPro*, the newsletter and peer-reviewed journal of the International Association of Rehabilitation, 14(3), 30-32.

Dunn, P.L., Williams, J.M., & Bast, S. (2005). Software applications and transferable skills analysis: A comparison of methodologies and results. *Journal of Forensic Vocational Analysis*, 8, 11-19.

Bast, S., (2002). Employability and earnings determinations. In Lorman Education Services (Eds.), *Economic Damages In Florida* (pp. 157-165). Eau Claire, WI: Lorman Educational Services.

Bast, S., Williams, J.M., & Dunn, P.L. (2002). The classic model of transferability of work skills: Issues affecting the accurate assessment of future vocational options in earnings capacity assessment. *Journal of Forensic Vocational Analysis*, 5(1), 15-28.

PUBLICATIONS EDITED: *Forensic Rehabilitation Reference CD-ROM*. (2002-2004). A compilation of articles, forms, and other documents. International Association of Rehabilitation Professionals, Santa Cruz, CA. Volumes #1(1), #1(2), & #2(1).

*Florida Rehabilitation Quarterly*. (1991-1998). Edited newsletter/ journal of the Florida Chapter of the Intl. Assn. of Rehabilitation Professionals, (with first 4 issues co-sponsored by: Assn. of Rehabilitation Nurses, Case Management Society of America, and National Rehabilitation Assn).

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 Tampa - Orlando

## List of Presentations

05/25 2019	<b>"Ethics &amp; vocational rehabilitation consultants in Workers' Comp casework"</b> with Celestino, R., Barrett, J., Tamargo, C., & Cole, K., at annual conf. of IARP-FL/SE District.
05/24 2019	<b>"Cross Examination of Expert Witnesses"</b> with Atty K. Carman & M Kridel, at annual conf. of Amer. Assn. of Rehab Economics, Ft. Ldle.
05/25 2019	<b>"Expert Testimony Challenges"</b> with A. Needham & J. Joy at annual conf. of Amer. Assn. of Rehab Economics, Ft. Ldle.
06/03 2016	<b>"Data used by damages experts"</b> with J. Truthan, at annual educ. conference of Amer Assn of Rehab Economics, Philadelphia, PA.
11/15 2013	<b>"Effect of Daubert on Practice of Experts in FL"</b> with Atty D. Rodriguez & J Barrett, presented at annual IARP educ. seminar, in Sunrise, FL.
05/03 2013	<b>"Use of Scenarios in Forensic Assessments"</b> presented at annual educ. conference of Amer Assn of Rehab Economics, New Orleans, LA.
03/25 2006	<b>"Assessing Earning Capacity from an Empirical &amp; Scientific Perspective"</b> with J.M. Williams, P.L. Dunn, & C. Grimley, presented at annual educ seminar of the Amer. Board of Vocational Experts, Plantation, FL.
04/17 2005	<b>"Ethics, HIPPA, Confidentiality, &amp; Technology- in Private Rehabilitation"</b> with K.W. Reagles, keynote general session, presented at 25 <sup>th</sup> annual conference of the Int'l Ass'n of Rehab. Professionals, Orlando, FL.
11/07 2003	<b>"TSA Software Applications Compared-Methodology, Effectiveness &amp; Defensibility"</b> with J.M. Williams, B.J. McCroskey, G. Gibson, J. Truthan, & P.L. Dunn, at the annual forensic conference of the Int'l Assn of Rehab. Professionals, San Antonio, TX.
04/25 2003	<b>"Transferability of Skills Analysis: Defensibility Issues"</b> with J.M. Williams, and P.L. Dunn, part of a series of TSA-related webcast educational programs sponsored by Westwind Consulting, for users of LifeStep© software.

12/07 2002	<b>"Assessment of Transferable Work Skills within Forensic Settings"</b> - with D. Stein & P.L. Dunn, at IARP Annual Conference, Orlando, FL.
12/07 2002	<b>"Forensic Rehabilitation Research"</b> with F. Collins, at IARP Conference, Orlando.
12/05 2002	<b>"Vocational Testimony Simulations"</b> with J.M. Williams, P.L. Dunn, S. Wells, and others, at the Annual IARP, Orlando, FL.
05/31 2002	<b>"Economic Damages In Florida"</b> with M. Lasaga, and R.L. Lessne, at seminar: Economic Damages, in cooperation with Lorman Education Service, in Miami, FL.
09/16 1999	<b>"Technology &amp; Rehabilitation/ Job Placement"</b> Annual educational seminar of the South FL Case Mgmt Assn (SFCMA) & South FL District of IARP (formerly NARPPS), Miami, FL.
06/04 1999	<b>"Rehabilitation Research Technology"</b> Annual educational seminar of the NW Florida District State Division of Workers' Compensation and IARP, Pensacola, FL.
11/13 1998	<b>"Technology, Transf. Skills, &amp; Job Placement"</b> Annual educational conference of Florida Chapter of IARP, Tampa, FL.
11/13 1998	<b>"Use of Computerized Data in Rehab Practice"</b> Annual Educational Conference of the Florida Chapter of the International Association of Rehabilitation Professionals, Tampa, FL.
10/06 1998	<b>"Maximizing Results with LifeStep Vocational Assessment Software"</b> A series of TSA-related educational programs presented to LifeStep© users, (in person & via Webcast/ Tele-Conference).
10/23 1997	<b>"Internet and Rehab Practice"</b> with Jeffrey Bosworth/ Internet Access Group, at the annual educational conference of the FL Chapter of the IARP, Tampa, FL.
01/22 1997	<b>"Use of Employment Data in VR Process"</b> with the FL BLS, co-sponsored by the FL Bureau of Labor Statistics and the Florida Chapter of the IARP, St. Augustine, FL.