

STEVE BAST, MHS, CVE, CDMS, CCM

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EXPERIENCE

- 1990-present Rehabilitation Consultant/ President. Westwind Consulting, Inc.
Provide vocational evaluation, counseling, employability assessment, life care planning, and vocational rehabilitation services, particularly in cases involving physical and mental impairment. Work with attorneys, insurance carriers, self-insured employers, in a range of settings including: civil litigation, matrimonial dissolution, Social Security Disability, Workers' Compensation, Long-Term Disability, Personal Injury, Jones Act, Longshore, and Employment Law. Conduct targeted labor market research on complex cases nationwide, to help determine hiring patterns, employability, and earning capacity.
- 2000-present Rehabilitation Consultant. Dr. John M. Williams & Associates
Provide rehabilitation-related expert witness and research services using team approach, in cases involving civil litigation, throughout South Florida.
- 1996-present Development Consultant/ Instructor. Westwind Consulting, Inc.
Provide training and support relative to LifeStep® Vocational Assessment software application in cooperative arrangement with developer LegalTech, Inc.
- 1988-1990 Vocational Rehabilitation Counselor/ Evaluator ERS & VRM
Employee Rehabilitation Services/ Vocational Rehabilitation Management.
Provided a broad range of traditional vocational rehabilitation and case management services to industrially injured workers.
- 1986-1988 Vocational Program Manager. Epilepsy Foundation of America/ FARF
Ran job training and placement program; promoted community education events (including presentations receiving television and newspaper coverage); conducted employer networking activities (including job fair reaching over 200 employers); and produced statistical analyses of program results.
- 1984-1988 Director. Independent Living Project/ Halfway House
Designed and implemented community-based program geared to assist adults with severe disabilities to live and work independently. Program included daily coaching in: job finding and retention, budget management, and lifeskills.
- 1984-1985 Intern Analyst. City of Miami/Planning Dept./ Operations Analysis Division
Assisted in the design and execution of statistical work efficiency surveys of various City departments and programs.
- 1980-1984 Program Coordinator. Tacolcy Outdoor Challenge Rehab Program
Provided support services, including job placement, counseling, and school and courtroom advocacy, to inner city youth with behavioral and/or legal problems.
- 1977-1980 Vocational Skills Counselor. Montanari Clinical School/ Village South
Planned and implemented job skills training program for emotionally disturbed young adult residents, in a functioning workplace/nursery setting.

EDUCATION

MHS 91-93 Master of Health Sciences/ Rehab Counseling. University of Florida
[MSW] 87-89 Master of Social Work [course work only]. Barry University
BS 82-86 Bachelor of Science/ Social Science. Florida Memorial College

ACCREDITATIONS/ AFFILIATIONS/ PUBLICATIONS (Since:)

CVE (1993) National Commission Certified Vocational Evaluation Specialist
CDMS (1991) National Commission Certified Disability Management Specialist
CCM (1993) National Commission Certified Case Manager
VE (2000) Vocational Expert per Social Security Admin/ Ofc of Hearings & Appeals

IARP (1987) Past National Chair- IARP Forensic Section
International Association of Rehabilitation Professionals

IOTF (2002) Member of Inter-Organizational Task Force providing support to the Dept of
Labor's efforts to re-vamp the O*NET (successor to the 1991 DOT)

PUBLICATIONS: Bast, S. & Shaw, L. (2006). Ethical communications in an electronic era. *RehabPro*, the newsletter and peer-reviewed journal of the International Association of Rehabilitation, 14(3), 30-32.

Williams, J. F., Dunn, P. L., Bast, S. & Giesen, J. (2006). Factors considered by vocational rehabilitation professionals in employability and earning capacity assessment. *Rehabilitation Counseling Bulletin*, 50(1), 24-34.

Dunn, P.L., Williams, J.M., & Bast, S. (2005). Software Applications and Transferable Skills Analysis: A Comparison of Methodologies and Results. *Journal of Forensic Vocational Analysis*, 8, 11-19.

Bast, S., (2002). Employability and Earnings Determinations. In Lorman Education Services (Eds.), *Economic Damages In Florida* (pp. 157-165). Eau Claire, WI: Lorman Educational Services.

Bast, S., Williams, J.W., & Dunn, P.L. (2002). The classic model of transferability of work skills: Issues affecting the accurate assessment of future vocational options in earnings capacity assessment. *Journal of Forensic Vocational Analysis*, 5(1), 15-28.

PUBLICATIONS *Forensic Rehabilitation Reference CD-ROM*. (2002-2004). A compilation of
EDITED: articles, forms, and other documents. International Association of Rehabilitation Professionals, Santa Cruz, CA. Volumes #1(1), #1(2), & #2(1).

Florida Rehabilitation Quarterly. (1991-1998). The official (24-page) newsletter Edited: and journal of the Florida Chapter of the International Association of Rehabilitation Professionals (formerly FARPPS), (with first 4 issues co-sponsored by: Association of Rehabilitation Nurses, Case Management Society of America, and National Rehabilitation Association).

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List of Presentations

03/25 2006	"Assessing Earning Capacity from an Empirical & Scientific Perspective" with Williams, J.M., Dunn, P.L., & Grimley, C., presented at the Annual Educational Seminar of the American Board of Vocational Experts, Plantation, FL.
04/17 2005	"Ethics, HIPPA, Confidentiality, & Technology-in Private Rehabilitation" with Kenneth Reagles. Keynote general session, presented at the 25th Annual Conference of the International Association of Rehabilitation Professionals, Orlando, FL.
11/07 2003	"TSA Software Applications Compared-Methodology, Effectiveness and Defensibility" with Williams, J.M., McCroskey, B.J., Gibson, G., Truthan, J., & Dunn, P.L., at the Annual Forensic Conference of the International Association of Rehabilitation Professionals, San Antonio, TX.
04/25 2003	"Transferability of Skills Analysis: Defensibility Issues" with Williams, J.M., and Dunn, P.L. Presented as part of a monthly series of TSA-related webcast educational programs sponsored by Westwind Consulting, for users of LifeStep© software.
12/07 2002	"Assessment of Transferable Work Skills within Forensic Settings" with Stein, D. and Dunn, P.L. at the IARP Annual Forensic Conference, Orlando, FL.
12/07 2002	"Forensic Rehabilitation Research" with Collins, F. at the Annual IARP Forensic Conference, Orlando, FL.
12/05 2002	"Vocational Testimony Simulations" with Williams, J.M., Dunn, P.L., Wells, S. and others, at the Annual IARP, Orlando, FL.
05/31 2002	"Economic Damages In Florida" with Lasaga, M. and Lessne, R.L. at the full day seminar: Economic Damages, delivered to a group of attorneys through the Lorman Education Service series of seminars, in Miami, FL.

09/16 1999	"Technology and Rehabilitation/Job Placement" Annual Educational Seminar of the South Florida Case Management Association (SFCMA) & South Florida District of IARP (formerly NARPPS/FL-SE), Miami, FL.
06/04 1999	"Rehabilitation Research Technology" Annual Educational Seminar of the NW Florida District State Division of Workers' Compensation and the International Association of Rehabilitation Professionals, Pensacola, FL.
11/13 1998	"Technology, Transferable Skills, and Job Placement" Annual Educational Conference of the Florida Chapter of the International Association of Rehabilitation Professionals, Tampa, FL.
11/13 1998	"Use of Computerized Data in the Rehabilitation Practice" Annual Educational Conference of the Florida Chapter of the International Association of Rehabilitation Professionals, Tampa, FL.
10/06 1998	"Maximizing Results with LifeStep Vocational Assessment Software" The first of a series of monthly TSA-related educational programs presented to LifeStep© users, both in person and via small group Webcast/ Tele-Conference format, with CRCC pre-approved CEU's.
10/23 1997	"Internet and Rehab Practice" with Jeffrey Bosworth/ Internet Access Group, at the Annual Educational Conference of the Florida Chapter of the Intl. Association of Rehabilitation Professionals, Tampa, FL.
01/22 1997	"Use of FL State Employment Data in the Vocational Rehabilitation process" Part of the "Improved Career Support Services" seminar series co-sponsored by the Florida Bureau of Labor Market Statistics and the Florida Chapter of the International Association of Rehabilitation Professionals, St. Augustine, FL.